

Dr. Muhammad Yar Khan

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EDUCATION

Ph.D. in Accounting and Finance (2013 - 2016)

- Adam Smith Business School (Triple accredited), University of Glasgow, UK
- Funded by Commonwealth Scholarship Commission, UK
- PhD thesis title: Corporate Governance and Cost of Capital
- Supervisors: Professor Kwaku Opong and Dr Marco Guidi

MSc. Finance with Distinction (3.79/4 CGPA) (2009-2011)

- Sannio University Italy & MAJU Islamabad, Pakistan.
- Funded by ERASMUS MUNDUS Europe

MBA Finance with Distinction (3.8/4 CGPA) (2005-2007)

- International Islamic University Islamabad, Pakistan.
- Distinction Certificate and Position Holder

BIT with 3.19/4 CGPA (2001-2004)

- University of Baluchistan, Quetta, Pakistan

Intermediate with Sciences (1997-2000)

- Dera Ghazi Khan Board of Intermediate and Secondary Education

Matriculation with Science (1994-1996)

- Dera Ghazi Khan Board of Intermediate and Secondary Education

TEACHING EXPERIENCE

Regular Faculty at Effat University (AACSB), Jeddah, Saudi Arabia (Feb 2024- To Date)

- Teaching Accounting and Finance Courses at Undergraduate Level.
- Soft Skills Development of Students
- Teaching and supervising the students of Associate Diploma
- Coordinating and Equivalency Certification documentation for Institute of Chartered Accountants in England and Wales

Tenured Associate Professor COMSATS University Islamabad (July 2023-to Date)

- Administrative Duties Such as Focal Person National Business Education Accreditation Council, Convener Outreach, Open House and Job Fair Committee, among others.
- Conducting and Publishing High Quality Research in addition to Supervising PhD and MS Students
- Teaching Advanced Corporate Finance and Research Methodology at Graduate level and Corporate Governance and Financial Management at Undergraduate level.
- Soft Skill Development Responsibilities at Department Level through Semester End trainings of Graduating Students.

Assistant Professor COMSATS University Islamabad (Dec 2016-to- June 2023)

- Focal Person NBEAC (National Business Education Accreditation Council)
- Supervised PhD and MS Students and worked in several committees including Open House and Job Fair Committee
- Taught Business Finance, Behavioural Finance, Financial Institutions and Markets Islamic Finance, Advanced Corporate Finance, Financial Decision Making, Portfolio Selection Management, Financial Management and Corporate Governance at Graduate/Undergraduate level.
- **Career Development Trainings of the Graduating Students**
- **Arranging Trainings for the Other Universities through "Get Set Go.." Training Platform**

GTA, University of Glasgow, Glasgow, Scotland UK (Sep 2013-Dec 2016)

- Taught Foundations of International Corporate Finance, Capital Markets & Portfolio

Management, Financial Markets and Asset Pricing and labs of Econometrics at Postgraduate and Undergraduate level.

- Taught Foundations of International Corporate Finance, and International Financial Management at Postgraduate and Undergraduate level.
- Worked in University Marketing Campaign to call UOfG Alumni
- Invigilating in Exams and Marking of Scripts

Lecturer, COMSATS Institute of IT, Pakistan. (Feb 2008-to Dec 2016)

- Taught Introduction to Business, Financial Accounting, Business Finance, Financial Management, Corporate Governance, International Financial Management, Corporate Finance, Research Methodology, Foundations of Islamic Finance, Introduction to Computer and E-Commerce at Undergraduate level.

Lecturer, Institute of Information Technology and Management. (June 2007-Feb 2008)

- Taught Financial Management, Corporate Finance, Capital Markets & Portfolio analysis at postgraduate level.

RESEARCH GRANTS AND EXPERIENCE

- **Completed from HEC, Pakistan:-** Level of Corporate Governance Standards
- **Submitted to the Spencer Foundation:** - Vocational Training and Soft Skills Development for Underprivileged Youth: A Pathway to Inclusive Economic Growth
- **Submitted RDIA Saudi Arabia:** - Developing a Circular Economy Marketplace for Smart Cities: A Sustainable Framework for Saudi Arabia
Budget: SAR 1250000.
- **Submitted to the RDIA Saudi Arabia:** - Title: EcoPack Jeddah: Circular Economy-Based Sustainable Packaging Solutions for Reducing Plastic Waste in the E-Commerce Sector of Jeddah
Budget: SAR 1500000.
- **Submitted to the RDIA Saudi Arabia:** - GaBi-Driven Lifecycle Assessment for Sustainable Air-Conditioning for an Improved ESG Compliance in Saudi Arabia's Vision 2030

- **Draft Proposal for UKRI- ESRC:-** Environmental, Social and Governance (ESG) and Economic Sustainability
- **Draft Proposal for Islamic Development Bank:-** Islamic Housing Finance in the UK: Determinants and Economic Impact
- **Draft Proposal for John Templeton Foundation USA:-** Faith-Based Financial Decision-Making: The Role of Religious Cues in Ethical Consumerism and Investment Behavior

PUBLICATIONS

Published papers

1. Javeed, A., Khan, M. Y., Alomair, A., & Al Naim, A. S. (2024). Prevalence of Online Political Incivility: Mediation Effects of Cognitive and Affective Involvement. *Journal of Theoretical and Applied Electronic Commerce Research*, 19(3), 2433-2450. **(Web of Science / Scopus Indexed)**
2. Din, S. U., Khan, W., Saleem, F., & Khan, M. Y. (2024). CEO Duality, Board Independence and Firm Financial Performance: Evidence from an Asian Emerging Market. *Sarhad Journal of Management Sciences*, 10(1), 59-78.
3. Khan, M. J., Saleem, F., Ud Din, S., & Yar Khan, M. (2024). Nexus between boardroom independence and firm financial performance: evidence from South Asian emerging market. *Humanities and Social Sciences Communications*, 11(1), 1-10. **(Web of Science / Scopus Indexed)**
4. Komel, F., Khan, M. J., & Khan, M. Y. (2024). Deviation from the target capital structure and acquisition choices: Evidence from Pakistan. *Journal of Business and Management Research*, 3(1), 163-173.
5. Younis, M., Khan, M. J., & Khan, M. Y. (2024). Financial Constraints and the Use of Trade Credit: Evidence from Pakistan. *Финансы: теория и практика*, 28(1), 166-176.
6. Sadiq, S. & Khan, M. Y. (2024). Tracking the Progress of Sustainable Development Goals: Applying Three Approaches in South Asia. *Global Economics Review*. IX (2024)
7. Khan, A., **Khan, M. Y.**, & Ahmad, M. (2023) Macroeconomics factor, institutional quality and export performance: Empirical evidence from Pakistan. *International Social Science Journal*. **(Scopus Indexed)** Asim, M., **Khan, M. Y.**, & Shafi, K. (2023). Investigation of herding behavior using machine learning models. *Review of Behavioral Finance*. **(Web of Science / Scopus Indexed)**

8. Wahab, F., Khan, M. J., **Khan, M. Y.**, & Mushtaq, R. (2023). The impact of climate change on agricultural productivity and agricultural loan recovery; evidence from a developing economy. *Environment, Development and Sustainability*, 1-14. **(Web of Science / Scopus Indexed)**
9. Khokhar, S. A., **Khan, M. Y.**, and Khan, A. Q. (2023). Impact of Exchange rate on Macro-Economic Indicators: Evidence from Asian Region. *UW Journal of Management Sciences*, 7(1), 1-14. **(HEC-HJRS Y Category)**
10. Khan, W., **Khan, M. Y.**, & Javeed, A. (2023). Government Revenues and Government Expenditures, or Fiscal Synchronization: Empirical Evidence from South and Eastern Asia. *Journal of Tax Reform*, 9(3), 317-329. **(Web of Science / Scopus Indexed)**
11. Jamil, S., Khan, A. Q., & **Khan, M. Y.** (2023). Financial Development Consequences on the Quality of the Environment: A Case of Developing Countries. *International Journal of Energy Economics and Policy*, 13(3), 325. **(Web of Science / Scopus Indexed)**
12. Shahzad, F, Khan, A. Q. and **Khan, M. Y.** (2022) "Measuring Financial Inclusion by Using the Multidimensional Index Approach in Selected Asian Countries." *Review of Applied Management and Social Sciences* 5.4 (2022): 481-497. **(HEC-HJRS Y Category)**
13. Wahab, F., Khan, M. J., & **Khan, M. Y.** (2022). The Impact of Climate Induced Agricultural Loan Recovery on Financial Stability; Evidence from the Emerging Economy Pakistan. *Journal of Contemporary Macroeconomic Issues*, 3(2), 1-12. **(HEC-HJRS Y)**
14. Javeed A, Aljuaid M, Mehmood S, **Khan M. Y.**, Mahmood Z, Shahid D and Wali SS (2022) Factors affecting youth empowerment and entrepreneurial initiatives: Social implications and way forward. *Front. Psychol.* 13:912259. doi: 10.3389/fpsyg.2022.912259 **(Web of Science / Scopus Indexed)**
15. Naz, F., Khan, A. Q., **Khan, M. Y.** (2022). Impact of Economic Determinants on the Scale Effect of Cross Border Merger and Acquisition: A Comparison Between Developed and Emerging Economies. *The Journal of Asian Finance, Economics and Business*, 9(5), 99-109. **(Web of Science / Scopus Indexed)**
16. Din, S. U., Khan, **M. Y.**, Khan, M. J., & Nilofar, M. (2022). Nexus Between Sustainable Development, Adjusted Net Saving, Economic Growth, and Financial Development in South Asian Emerging Economies. *Journal of the Knowledge Economy*, 1-14. **(Web of Science / Scopus Indexed)**
17. Khan, A., Khan, **M. Y.**, Khan, A. Q., Khan, M. J., & Rahman, Z. U. (2021). Testing the weak form of efficient market hypothesis for socially responsible and Shariah indexes in the USA. *Journal of Islamic Accounting and Business Research*. **(Web of Science / Scopus Indexed)**

18. Muhammad Ali Tirmizi, S., Khan, M. Y., Ullah, N., Ahmad, M., & Shah, S. M. H. (2021). The Significance of Retained Earnings Based Firm Valuation Model during Military Regime Era in Pakistan. *International Transaction Journal of Engineering, Management, & Applied Sciences & Technologies*, 12(10), 1-11. **(Web of Science/ HEC Y Category)**
19. Javeed, A., Khan, M. Y., Khan, W., & Khan, A. Q. (2021). Investigating the Effect of Product Packaging Cues on Product Quality Perception: Developing Country Perspective. *Sarhad Journal of Management Sciences*, 7(1), 1-15. **(HEC Y Category)**
20. Javeed, A., Khan, M. Y., Rehman, M., & Khurshid, A. (2021). Tracking sustainable development goals—a case study of Pakistan. *Journal of Cultural Heritage Management and Sustainable Development*. **(Web of Science / Scopus Indexed)**
21. Khan, A., Khan, M. Y., & Khan, A. Q. (2021). Do the electricity price shocks influence the Sectoral Production and KSE100 Index in Pakistan? An ARDL structural breaks approach. *Journal of Applied Economics and Business Studies*, 5(1), 17-46. **(HEC-HJRS Recognized Y Category)**
22. Younas, N., UdDin, S., Awan, T., & Khan, M. Y. (2021). Corporate governance and financial distress: Asian emerging market perspective. *Corporate Governance: The International Journal of Business in Society*. **(Web of Science / Scopus Indexed)**
23. Din, S. U., Khan, M. A., Khan, M. J., & Khan, M. Y. (2021). Ownership structure and corporate financial performance in an emerging market: a dynamic panel data analysis. *International Journal of Emerging Markets*. **(IF 2.076 / Web of Science / Scopus Indexed)**
24. Iqbal, S., Khan, A. Q., Khan, M. Y., & Al-Aali, L. (2021). The Dynamics of Financial Development, Government Quality, and Economic Growth in Different Groups of Economies. *Sustainability*, 13(14), 7573. **(Web of Science / Scopus Indexed)**
25. Khan, W., Khan, M. Y., Javeed, A., & Ullah, Z. (2020). Impact of Microfinance on Poverty: Evidence from Rural Pakistan. *Sarhad Journal of Management Sciences*, 6(2), 187-200. **(HEC-HJRS Recognized Y Category)**
26. Khan, M. Y., Javeed, A., Cuong, L. K., & Pham, H. (2020). Corporate Governance and Cost of Capital: Evidence from Emerging Market. *Risks*, 8(4), 104. **(ESCI Web of Sciences)**
27. Khan, A., Khan, M. Y., & Khan, A. Q. (2020). How Do Oil and Natural Gas Prices affect US industrial production? Utilizing wavelet nonlinear denoised based quantile analysis. *Energy Strategy Reviews*, 32, 100550. **(IF 3.8 / Web of Science / Scopus Indexed)**

28. Fatima, S. T., & Khan, M. Y. (2020). Rent-Seeking and Firm Performance: Do Institutional and Firm-Specific Characteristics Matter? *International Journal of the Economics of Business*, 1-30. **(Web of Science)**
29. Khan, M. Y., Ud Din, S., Khan, M. J., & Javeed, A. (2020). Dynamics of selecting Islamic home financing. *International Journal of Finance & Economics*. **(IF 0.943, W Category)**
30. Awan, T., Shah, S. Z. A., Khan, M. Y., & Javeed, A. (2020). Impact of corporate governance, financial and regulatory factors on firms' acquisition ability. *Corporate Governance: The International Journal of Business in Society*. **(Web of Science)**
31. Bibi, S., Awan, T., & Khan, M. Y. (2020). Exchange Rate Risk and International Trade: The Role of Third Country Effect in Emerging vs. Developing countries. *NUML International Journal of Business & Management*, 15(2), 35-52. **(HEC-Recognized)**
32. Naz, S., Ali, M., Khan, M.Y., and Javeed, A (2020) Influence of Job Satisfaction and Spiritual Leadership on Organizational Commitment: Evidence from Banking Sector. *Pacific Business Review International* Volume 12 Issue 8 Feb, 2020 (ISSN 0974 438X) **(ESCI Web of Sciences)**
33. Khan, M. Y., Mushtaq, J., & Naz, S. (2020). Impact of Training and Development on Job Satisfaction and Job Performance with Moderating Effect of Person Job Fit. *UW Journal of Management Sciences*, 4(1), 1-20. **(HEC-HJRS Y Category)**
34. Younis, M. ., Khan, M. J., Khan, M.Y., Din, S. U. (2020) The Non-Linear Relationship between Financial Distress and Trade Credit: Empirical Evidence from Pakistan. *Pacific Business Review International* Volume 13 Issue 2 2020 (ISSN 0974 438X) **(ESCI Web of Sciences, HEC Recognized Y Category)**
35. Ud-Din, S., Khan, M. Y., Javeed, A., & Pham, H. (2020). Board Structure and Likelihood of Financial Distress: An Emerging Asian Market Perspective. *Journal of Asian Finance, Economics, and Business*, 7(11), 241-250. **(ESCI Web of Sciences)**
36. Qadir, M., Khan, Z., Javeed, A., & Khan, M. Y. (2020) Effect of Trust, Customer Intimacy and Commitment on Customer Loyalty in Pakistani Islamic Banks: The Satisfaction of Customers as Mediating Role. *Journal of Emerging Markets*, 4(1), 44-62.
37. Khan, M. Y., Saleem, F., Khan, M. J., & Din, S. U. (2020) Factors Influencing Islamic Banking Adoption: Evidence from Pakistan. *International Transaction Journal of Engineering, Management, & Applied Sciences & Technologies*, 11(7), 45-53. **(ESCI Web of Sciences)**

38. Mehmood, N., Khan, M.Y., and Yasir Nasir (2020). An Investigation of the Determinants of Customer's Intention to Purchase Islamic Credit Card *Hamdard Islamicus* Vol. 43 No. 2. **(HEC-HJRS Recognized – X Category)**
39. Saleem, F., Khan, M.Y., and Khan, M.J. (2020). Impact of Board and Audit Committee Characteristics on Accruals and Real Earnings Management in Pakistan, *International Journal of Management Research and Emerging Sciences*, Volume 9 Issue 1 (2019) PP. 48-60 **(HEC-HJRS Recognized)**
40. Zeb, S., Khurshid, A., Khan, M.Y., and Awan, T (2019). Development of Materialism among Adolescents in Pakistan. *International Transaction Journal of Engineering, Management, & Applied Sciences & Technologies*, 2(2), 45-53. **(ESCI Web of Science)**
41. Khan, M.Y., Javeed, A., Mehmood, N., and Khan, W (2018). Mobile Banking Service Quality and Customer Satisfaction: An Application of Carter Model. *Sarhad Journal of Management Sciences*, Volume 5 Number 01 p. 15-26 **(HEC-HJRS-Y Category)**
42. Khan, M. Y., Liaqat, J., Awan, T., & Khan, W. (2019). The Impact of Macroeconomic Factors on Banks Liquidity Risk: Evidence from Pakistan. *Journal of Business & Tourism*, 5(2), 155-163. **(HEC-Recognized)**
43. Iqbal, Z., Khan, M. Y., Awan, T., & Javed, A. (2019). Impact of Conservatism and Earnings Management on Earning Quality: Evidence from Pakistani Listed Firms. *Kashmir Economic Review*, 28(2). **(HEC-Recognized)**
44. Khan, M. Y., Khan, M. J., & Khan, W. (2019). The Impact of Faculty Appreciation and Recognition on Employee Retention. *UW Journal of Management Sciences*, 3(1), 1-11. **(HEC-Recognized)**
45. Zulfiqar, S., Khurshid, A., Khan, M.Y., and Javeed, A (2019) [Effect of Social Media communication on Young Consumers in Pakistan](#). *Pacific Business Review International* Volume 12 Issue 1 2019 (ISSN 0974 438X) **(ESCI Web of Sciences)**
46. Khan, M. Y., Javeed, A., Khan, M. J., Din, S. U., Khurshid, A., & Noor, U. (2019). Political Participation through Social Media: Comparison of Pakistani and Malaysian Youth. *IEEE Access*, 7, 35532-35543. **(Impact Factor 4.098 -Web of Science / Scopus Indexed)**
47. Khan, M.Y., Javeed, A and Khan, W (2018). Capital structure determinants of Islamic and conventional banks of Pakistan. *Sarhad Journal of Management Sciences*, 4(2), 260-270.
48. Khetran SA, Wali S, Khan M.Y. and Mushtaq J (2018). Impact of Abusive Supervision on Employee Turnover Intention: The Moderating Effect of Emotional Exhaustion. *International Journal of Trend in Scientific Research and Development (ijtsrd)*, ISSN: 2456-6470, Volume-2 | Issue-3, 2018

49. Khan, Z., & Khan, M.Y. (2018). Integrating Operation and Marketing Capabilities: Resourced Based View Perspective, Asia Pacific Journal of Emerging Markets. 2(1)
50. Ibrahim A., Awan, T., Khan, M.Y (2018). Empirical investigation of socially responsible investments in Pakistani firms using Carhart Four Factor model. IBA Business Review, Volume 13 (2) p 51-80
(HEC X Category)
51. Khan, M.Y., Awan, T., Saleem, N., and Javeed, A (2018). The Impact of Islamic Governance Mechanisms on Corporate Governance Compliance and Disclosure. Journal of Managerial Sciences, Volume XI Number 03 **(HEC-Recognized – Y Category)**
52. Javeed, M.A., Mokhtar, S. S. B. M., bin Lebai Othman, I., & Khan, M. Y. (2018). Perceived Product Quality: Role of Extrinsic Cues. Journal of Managerial Sciences 196 Volume XI Number 03. **(HEC-Recognized – Y Category)**
53. Khan, M. Y., Waleed Mohammed Hamad Al Bassam, Wajid Khan (2017). Dividend Policy and Share Price Volatility Evidence from Karachi Stock Exchange. ELK's International Journal of Finance, 08(1)59-73
54. Javeed, M.A., Mokhtar, S. S. B. M., bin Lebai Othman, I., & Khan, M. Y. (2017). Effect of Consumer Knowledge on Usage of Nutritional Labels. ELK's International Journal of Marketing, 08(2)1-21
55. Javeed, M.A., Mokhtar, S. S. B. M., bin Lebai Othman, I., & Khan, M. Y. (2017). Role of Halaal Logo in Product Quality Perceptions of Consumers: A Literature Perspective. International Journal of Emerging Research in Management & Technology (Volume-6, Issue-4)
56. Khan, M. Y., Albassam, W. M., & Elghuweel, M. I. (2014), 'An empirical investigation of relationship between International Macroeconomic Factors and Asian Stock Markets', European Journal of Scientific Research', Vol 122 No 3 May 2014 **(ESCI Web of Science Indexed)**
57. Riaz, F. Noreen, U & Khan, M.Y. (2013), 'Determinants of Firm's Leverage - Evidence from Pakistan's Engineering Sector', American Journal of Scientific Research, Issue 88; May 2013, pp. 16-28. **(Impact Factor)**
58. Javed, T., & Khan, M.Y. (2011), 'Impact of Size and Risk Management on Economic Performance of Multinational Corporations', International Journal of Business and Social Science, Vol.2 No.2, February 2011, pp.92-98. **(HEC-Y Category)**
59. Khan, M.Y., Wali, S.S, & Ahmad, A. (2011), 'Measuring Stress among Employees of Wah Noble Pakistan Private Limited and Pakistan Tobacco Company Public Limited', Interdisciplinary Journal of Contemporary Research in Business, Oct 2011/3, No 6, pp 202-215. **(HEC-Y Category)**

ADMINISTRATIVE EXPERIENCE

- Focal Person NBEAC (National Business Education Accreditation Council)
- Focal Person Open House and Job Fair
- Convener Outreach Committee
- Member Academic Council CUI
- Associate Head of the Department
- Editor / Reviewer of Sage Open
- Reviewer of Journal of Islamic Accounting and Business Research
- Reviewer of Journal of Cogent Economics and Finance
- Reviewer of IEEE Access
- Chairing of Staff-Student Liaison Committee meeting
- ASBS rep for the Graduate School PGR committee
- University of Glasgow rep for Commonwealth Scholars
- Student Rep for PhD Accounting and Finance in ASBS
- Part of evaluation process
- In Organizing committee of IPAFEM 2015
- Member of Admission Committee
- Member of Internship & Exam Committee
- Supervisor of the final year projects of undergraduate students
- Member of Selection Board of University of Wah
- PhD thesis external Examiner in International Islamic University Islamabad
- MS Thesis external examiner in several Universities

PRESENTATIONS

- Presented a paper in 10th Business Conference held at **Effat University Jeddah, Saudi Arabia on December 1, 2024**
- Attended **9th Deans & Director Conference 2022** as "Increasing the Impact and Relevance of Business Schools in Pakistan" on 14th-15th March 2022 **at Marriott Hotel, Islamabad.**
- Presented a paper in 4th Asia International Conference held at Langkawi International Convention Centre, **Malaysia on 8-9 December 2018**

- Presented at 10th South Asian International Conference held at COMSTECH Headquarters, Islamabad, Pakistan on **26-28 November 2018**.
- Presented two papers in 3rd Islamic Finance Banking and Business Ethics (IFBBE 2018) held at Suleman Dawood School of Business, **Lahore University of Management Sciences, Pakistan**
- Presented a paper in 3rd Islamic Finance Conference held at **Effat University Jeddah, Saudi Arabia on 21 December 2017**
- Presented a paper in 3rd Asia International Conference held at **University Technology Malaysia** on 9-10 December 2017
- Member of Organising Committee of 'International conference on Islamic Perspective of Accounting, Finance, Economics and Management' which was held on 7-9 April **2015 in Glasgow, UK**
- Presented at International Conference on BESSH-2016 Pearl International Hotel **Kuala Lumpur, Malaysia February 2016**.
- Presented at 7th South Asian International Conference Islamabad and won **best paper award in August 2015**.
- Presented at ScotDoc Conference in June 2015, **University of Glasgow, UK**.
- Presented at ScotDoc Conference in June 2014, **University of Stirling, UK**.
- Attended the British Accounting and Finance Association's "Accounting and Finance in Emerging Economies" Workshop in May 2014, **University of Strathclyde, UK**.
- Presented in British Accounting and Finance Association's Doctoral Colloquium, April 2014, **London School of Economics, UK**.
- Attended Global Forum on Islamic Finance, March 2013, Pakistan.
- Four days Stata workshop in **University of Stirling, UK**
- Attended workshop on **"Teaching an International Classroom"** at University of Glasgow, UK
- Development Training organized by **Commonwealth Commission London UK**

AWARDS AND HONORS

- **Appreciation / Honorarium in 2024** at University level for best annual performance
- Outstanding Feedback from foreign students at Effat University, Jeddah, Saudi Arabia
- Working with Several International Organizations such as **ICAEW and ACCA**

- Awarded with **Certificate of Commendation in 2024** for producing PhD
- Won Letter of **Appreciation / Honorarium in 2023** at Department / University level for best annual performance
- Won **Letter of Appreciation in 2022** at university level as an **NBEAC focal person**
- Won **Letter of Appreciation in 2022** at university level for best annual performance
- 2015-16 Semester 1 Postgraduate Teaching Excellence award from **Adam Smith Business School, University of Glasgow, UK**
- Won **Best Paper Award** at 7th South Asian International Conference 2015
- Awarded by **Research productivity award** by COMSATS Pakistan in 2014.
- Awarded by Scholarship from **CWSC, UK for PhD.**
- Awarded by Scholarship from **ERASMUS MUNDUS for MS in Italy.**
- Awarded by **Medal in MS Finance** from Sanio University Italy & MAJU Islamabad
- **Dean's Honour Roll** in MS Finance from MAJU Islamabad
- **Distinction Certificate** in MSc. from MAJU Islamabad.
- **1st Position in MBA** from IIU Islamabad.
- **Distinction Certificate** from IIU Islamabad.
- Position holder of BIT from **UOB Quetta.**

THESIS SUPERVISIONS

#	Student Name	Thesis Title	MS/ PhD	Supervision	Status
1	Abbas Khan	The Nexuses Between Crude Oil, Natural Gas, Electricity Prices with Equity Market and Industrial Production Index	PhD.	Supervisor	Completed
2	Shahid Iqbal	Role of Financial development in Economic performance	PhD.	Co-Supervisor	Completed
3	Younis Aslam	The Impact of Net Trade Credit on Firm Growth, In The Context Of Financial Constraint Theory	PhD.	Co-Supervisor	Awaiting Final Defense
4	Farah Naz	The Nexus of Cross Border Merger & Acquisitions and Dynamics of Economic Development	PhD.	Co-Supervisor	Awaiting Final Defense

#	Student Name	Thesis Title	MS/ PhD	Supervision	Status
5	Shehzad Jamil	The Impact of Financial Development, Governance and Fossil Fuels on Environmental Quality: Evidence from Developing Countries.	PhD	Co-Supervisor	Awaiting Final Defense
6	Farhan Shahzad	Factor Affecting Financial Inclusion: A study from Global and Regional Perspective	PhD	Co-Supervisor	Awaiting Final Defense
7	Fakhrul Wahab	Impact of Climate induced Agricultural Losses on Financial Stability and Economic Growth	PhD	Co-Supervisor	Awaiting Final Defense
8	Salma Sadiq	Sustainable Development Goals and the Sustainable Economy	PhD	Supervisor	Registered
9	Muhammad Shahid	Title to be notified	PhD	Supervisor	Registered
10	Muhammad Yaisr	Title to be notified	PhD	Supervisor	Registered
11	Faiza Komal	Impact of leverage deviation, payment style and corporate governance	PhD	Co-Supervisor	Registered
12	Muhammad Asim	The Impact of Social Media Sentiment on herding behavior in stock markets.	PhD.	Supervisor	Registered
13	Rimsha Khurram	Impact of Risk Disclosures on Financial Performance	MS	Supervisor	Completed
14	Javaria Liaqat	The Impact of Bank Specific and Macroeconomic Factors on Bank's Liquidity Risk and Performance in Pakistan	MS	Supervisor	Completed
15	Saba Naqvi	Impact of Corporate Governance on Capital Structure	MS	Supervisor	Completed
16	Yasir Ur Rehman	The Nexus of Investments and Fiscal Deficits with Current Account Deficits in Asian Countries	MS	Supervisor	Completed
17	Ahsan Masood	Impact of Microfinance on Social Development	MBA	Supervisor	Completed
18	Zahid Iqbal	Impact of Conservatism and Earnings Management on Earning Quality	MS	Supervisor	Completed
19	Maria Iftikhar	Impact of Macro and Bank Specific Variables on Credit Risk	MS	Supervisor	Completed
20	Noman Younas	Factors affecting financial distress	MS	Supervisor	Completed
21	Zain ul Abdin	Impact of CG on Earnings Management	MS	Supervisor	Completed
22	Minhas Sadiq	Impact of Macro-Economic Variables on Stock Returns	MS	Supervisor	Completed

#	Student Name	Thesis Title	MS/ PhD	Supervision	Status
23	Sundas Muneer	Level and determinants of risk disclosure	MS	Supervisor	Completed
24	Irum Shakeela	Board diversity and performance	MS	Supervisor	Completed
25	Muhammad Naveed	Loan portfolio diversification, market structure and bank stability	MS	Supervisor	Completed
26	Raja Muhammad Bilal	Impact of Financial Literacy and Social Support on Quality of Life: Moderating Role of Financial Distress	MS	Supervisor	Completed
27	Muhammad Imran	The Impact of Emotional Intelligence on Decision Making	MS	Supervisor	Completed
28	Misbah Malik	Impact of Corporate Governance and Shareholders Activism on Enterprise Risk	MS	Supervisor	Completed
29	Syed Muhammad Ali Raza	Impact of Organizational Culture on Project Success: Exploring the Role of Knowledge Sharing and Job Satisfaction	MS	Supervisor	Completed
30	Rameen Mazhar	Impact of Green HRM practices on Organizational Sustainability	MS	Supervisor	Completed
31	Farah Yaseen	The Nexus between Customer Oriented Behavior and Interactional Justice with the Role of Leader Member Exchange	MS	Supervisor	Completed
32	Anam Shahzadi	Impact of Agile methodology and Communication on Project Success	MS	Supervisor	Completed
33	Aqsa Siddique	Determinants of Investment Decision: Moderating Role of Financial Literacy	MS	Supervisor	Completed
35	Muhammad Irfan	Impact of Corporate Governance on Risk Management	MS	Supervisor	Completed
36	Samra Ali	Determinants of Project Team Collaboration	MS	Supervisor	Completed
37	Misbah Kosar	Factor Effecting GDP and CO2 Emission, Evidence for Asian Countries	MS	Supervisor	Completed
38	Areesha Ahmad	Emotional Intelligence, Creative Performance and Project Performance	MS	Supervisor	Completed
39	Afeefa Amjid	Impact of Green HRM practices on Organizational Sustainability	MS	Supervisor	Completed
40	Lariab Riasat	Factors Affecting Intention to use Bitcoin: A Mediating Moderating Approach	MS	Supervisor	Completed
41	Muhammad Zakria	Impact of Microfinance on Sustainable Entrepreneurship	MS	Supervisor	Completed
42	Saad Alam	Impact of Exchange Rate on Macro-Economic Indicator	MS	Supervisor	Completed

#	Student Name	Thesis Title	MS/PhD	Supervision	Status
43	Kaynat Anum	Impact of Factor of Remote Work on IT Project Success	MS	Supervisor	Completed
44	Summia Shaheen	Impact of Leadership Styles on Project Success: Goal Clarity as Mediator	MS	Supervisor	Completed
45	Laiba Kashif	Impact of Project Practices on Cost Overrun	MS	Co-Supervisor	Completed
46	Ghulam Dastageer Khan	Impact of Capital Structure Determinants on Firm Performance from Pakistan's Perspective	MS	Co-Supervisor	Completed
47	Aizaz Amjad	Title to be notified	MS	Supervisor	Registered
48	Junaid Afzal	Title to be notified	MS	Supervisor	Registered
49	Narmeen Dilshad	Title to be notified	MS	Supervisor	Registered
50	Sayyeda Marium Aftab	Title to be notified	MS	Supervisor	Registered
51	Ayesha Noor	Intellectual Capital and Organization Innovation Performance	MS	Co-Supervisor	Registered
52	Rozeena Rehman	Sustainable Development Goals and Sustainable Performance	MS	Co-Supervisor	Registered
53	Shabana	The Impact of Project Management Knowledge Areas on Sustainable Project Management	MS	Co-Supervisor	Registered
54	Abrar Ahmad	Title to be notified	MS	Supervisor	Registered

RELEVANT SKILLS

- Use of different LMS including Blackboard, MS Teams, Zoom and Google Meet.
- Use of Statistical Softwares (PLS, STATA, Eviews and SPSS)
- Good Communication Skills
- Latest Windows and MS Office Package
- Research Paper writing, analysis and reviewing expertise.
- Supervising PhD and Master Research Students.
- Development of new courses.

REFERENCES

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